

# Dynamic

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Fourth Quarter | 2012



Among the SourceOne employees who donated were, from left, Steve Prall, Fabrication Coordinator; Dee Murray, Accounting Assistant; Chris Reed, Division Manager; Darin Reinke, Tool Room Leadman; Jeff Bockoven, Quality Assurance; Harley Schuerman, Production Superintendent; and Don Delaney, Production Associate.

## SourceOne gives back to community

SourceOne employees potentially saved lives in Lancaster and surrounding counties by donating 87 units of blood through Aug. 7 and Oct. 11 Community Blood Bank drives.

Of the 44 people who donated in August, about 35 were first-time blood donors, said Special Projects Coordinator and Event Organizer Ivan Reed. In October, 43 employees donated.

SourceOne substantially exceeded its goal of 30 donors during both events, earning a Certificate of Appreciation from the Blood Bank each time. The certificate is on display in every department.

"The high level of participation is just another great example of the dedicated and quality team of employees we have at SourceOne," Reed said. "They enjoy helping the community and take pride in making a difference."

Reed spearheaded the drives after seeing a news report about a critical blood supply shortage in Lincoln. An avid donor himself, he wanted to answer the need but can only donate every 16 weeks.

"I thought, 'I can't give any more right now, so maybe I can get my co-workers involved,'" Reed said.

SourceOne plans to hold a third blood drive in December, and Reed hopes to see participation continue to increase.



Ivan Reed, Special Projects Coordinator, organized the two companywide blood drives and has plans for a third.



### Our Core Competencies

SourceOne best serves those customers who seek to maximize the benefit of outsourcing by engaging SourceOne at the earliest possible time in the planning, design and implementation of automation, tooling and production projects that require the widest range of competencies. These competencies include, but are not limited to, product and tooling

design and construction, machining, fabrication, powder coating, assembly, packaging, warehousing and order fulfillment.

While SourceOne is prepared to provide services and products that take advantage of single or limited numbers of manufacturing capabilities, we encourage customers to think of SourceOne as Your One Source Manufacturing Partner.

# Special machine builds a

A lot can change in nearly four decades, but one thing SourceOne customers have been able to count on for 38 years is the company's ability to create cutting-edge special machine build projects.

Every year, SourceOne typically tackles several large projects and numerous smaller ones. From design to finish, each takes about three to four months to complete.

"I enjoy each project because they all have their own unique

challenges for us to solve," said Eric Slezak, Automation & Tooling Superintendent.

Included on this page is a sampling of machines SourceOne successfully has completed for a range of industries and customers.

"SourceOne is the perfect choice for special machine build projects," Slezak said. "Our in-house resources – from engineering to powder coating to assembly – mean quicker lead times because we can control each step of the process."



### Auto Assembly Welder

**Built:** 2008

**What it does:** Automatically assembles and welds three parts onto an electrical contact.



### Package Configure

**Built:** 2009

**What it does:** Moves tubes from a large processing tray into a packaging tray with assistance from Servo motors.



### Elevator

**Built:** Several within last two years.

**What it does:** Transfers a tray of product from one level to the next.



### Large Tank Sander

**Built:** 2011

**What it does:** Sands parts as they pass through an assembly line.



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# re SourceOne's specialty



## Part Flash Punch

**Built:** 2009  
**What it does:** Hydraulic punch deflashes die cast parts as they come out of the mold.



## Product Package

**Built:** Several within the last 15 years  
**What it does:** Automatically places assembly line products in boxes.



## Product Assembly

**Built:** Three within the last decade  
**What it does:** Assembles four parts into one product with assistance from Servo motors.



## Special Press

**Built:** 2011  
**What it does:** This hydraulic specialized fixture holds dimensional tolerance on a part while it's being assembled.



## Tube Liquid

**Built:** 2010  
**What it does:** Servo motors and ultrasonic sensors test liquid height in a tube at high speeds.



## Tube Sand Blast

**Built:** 2008  
**What it does:** Featuring a Servo actuator, it automatically sandblasts the inside of a tube.



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# A cut above the rest

A business is only as good as the company it keeps, which is why SourceOne carefully selects its team members. As the demand for welding projects continues to increase, so does SourceOne's need to hire quality welders.

Sue White, Human Resource Manager, said it can be a challenging task to find experienced and qualified welders.

"SourceOne requires a variety of skill sets because of the type of work we do,"



Welder Ryan Rosane TIG welds aluminum.

she said. "Our welders can do MIG, TIG, stainless and aluminum welding, and are certified in various processes. They can handle multiple customer needs and jobs."

Steve Prall, Fabrication Coordinator, witnesses each day the importance of having a competent team.

"We want to put out the best quality product possible," he said. "Every welder we have is expected to do any and all types of welding. We expect the best."

Matt Sahs, Quoting Coordinator, predicts SourceOne's demand for skilled welders will continue to rise. Two new customers, both attracted by SourceOne's website, appreciate SourceOne's diverse welding capabilities and have become repeat customers.

"Both of these opportunities have directly increased our quoting and welding workload," Sahs said. "Fortunately, we have a large welding staff on hand that can handle everything from bulky one-time custom projects to large volume repeat projects."

## CAPABILITIES & CORE COMPETENCIES

- **Engineering Services**
  - Design & Prototyping
  - Process Engineering
  - In-Plant Consultation
  - Rebuilding of Machines
  - Specialty Machine Build
  - Plant Automation
- **Sheet Metal Fabrication**
  - Laser Cutting
  - Punching
  - Bending & Tube Bending
  - Pin Insertion
- **Machining**
  - CNC & Tool Room
- **Welding**
  - Induction
  - Resistance
  - Robotic
  - TIG & MIG
  - Pressure Vessel
- **Powder Coating and Painting**
  - Automated Line
  - Batch Booth
  - Sandblasting
  - Any Size or Volume
  - Liquid Paint Booth
- **Added Services**
  - Assembly & Packaging
  - Warehousing & Shipping
- **Specialized Services**
  - Artistic Fabrication
  - Dedicated Manufacturing Cells
  - DuPont® Star Coater Certified Powder
  - Custom Electrodes
  - Complete Product Manufacturing
  - ASME Certified Pressure Vessel Welding
  - Maintenance Machine Work & Repair

### VISION STATEMENT

SourceOne is an innovative industry leader who responds rapidly to customer needs with partnership, loyalty, technology, and a focus on excellence.

## Employees of the Month

To nominate a SourceOne employee, please contact Chris Reed at 402-474-6603, Ext. 3211 or creed@sourceonex.com.



**August**  
**Matt Meyer**  
CNC Machine Operator



**September**  
**Chad Essink**  
Design Engineer



**October**  
**Steve Hile**  
QA Tech

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